

OUR SAVIOR'S LUTHERAN CHURCH
COUNCIL MINUTES
DECEMBER 19, 2017

MISSION STATEMENT: Our Savior's Lutheran Church is a Welcoming community, Experiencing God, Reaching out and Raising up followers of Jesus Christ

MEMBERS PRESENT: Annette Haynes, Brad Haynes, Joey Warta, Kitty Hietala, Scott Blumhoefer, Ted Sauers, Pastor Dave Nissen, Maxine Remme

1. **Call to Order** – Brad Haynes Vice President

- a. Attendees/Roll Call – see above

2. **Opening Prayer/Devotions** – Brad – Changes theme

3. **Any Additions to the Agenda**

- a. Signatures needed
- b. Budget and re-imbursements added by Scott

Motion by Scott and seconded by Joey to add items to agenda. MSP

4. **Consent Agenda**

- a. Staff/Committee report – see handout
- b. Task Force report

5. **New Business**

a. Minutes from last meeting – add Mary Lu's status as Church Business Administrator to October minutes. Motion by Joey seconded by Annette MSP

b. Transition Next Steps

ii. Interim update – Brad. Brad, Scott, Sheri and Ted met with Pastor Gene Alm. It was recommended that we hire Pastor Alm beginning on February 1st, 2018 as Interim Pastor. Motion by Annette and seconded by Ted. MSP (money has been budgeted for)

iii. Farewell to Pastor Deb – Pastor Dave reporting. Meeting with Sheri – Shannon – Ashley Sunday, January 14 Only 8:15 worship service. Sunday School would be held. Kids will be involved in program. Fellowship Committee will serve Egg Bake and dessert.;

iv Communication to congregation – hold off until Pastor Alm is okay and has accepted. Just report that we are in communication with a candidate and will be making the announcement soon.

c. Home Show – Maxine. Explanation of Home Show. Need someone to take up the reins to do it. No action taken.

d. Endowment Info: Forms and brochures are available. Pastor Dave reported.

6. **Financial Report** – Scott Blumhoefer. See handouts Motion to accept Annette, seconded by Kitty. MSP

- a. Proposed budget was presented by Scott – see handouts. Motion to accept by Annette, seconded by Joey. MSP
- b. Motion to approve Mary Lu to sign and Scott to sign at the bank Annette seconded by Joey. MSP
- c. Reimbursement Form. Motion by Joey seconded by Annette to accept the form. MSP

7. UNFINISHED BUSINESS;

- a. Office Manager Back Up update – Pastor Deb. Mary Lu will pick up some of the back up. Personnel Committee is working on it but no name at this time.
- b. Strategic Plan Goals Update – Pastor Deb – No report
- c. Job descriptions and time management worksheet – put on hold until new Pastor arrives
- d. Congregational Survey Questions – Annette
 - i. Engaging members to complete – personal call
 - ii Annette gave us drafts of survey to study and get back to Annette.

8. Communication to congregation

- 1. Farewell to Pastor Deb – January 14, 2018
- 2. Budgeting is in progress
- 3. Merry Christmas from the Council

9, Announcements – None

10. Next Meeting will be January 23, 2018 at 7:00 PM

11. Adjournment: Motion by Joey (Joey reminded us we were 4 minutes late) Seconded by Annette. MSP

12. Lord's Prayer by all.

Respectfully submitted by Maxine Remme, Council Secretary