

**OUR SAVIOR'S LUTHERAN CHURCH  
COUNCIL MINUTES**

**August 22, 2017 – 7:00 pm**

**MISSION STATEMENT: Our Savior's Lutheran Church is a Welcoming Community, Experiencing God, Reaching Out and Raising Up followers of Jesus Christ.**

**Members Present:** Sheri Dittrich-Reinhart, Brad Haynes, Joey Warta, Kitty Hietala, Scott Blumhoefer, Gaelen Piotter, Ted Sauers, Pastor Deb Bergstrand, Pastor Dave Nissen, Zach Hansen. **Guests:** Ashley Hendricksen-Rasche

1. **Call to Order** – Sheri
  - a. Attendees/Roll Call – See list above
2. **Opening Prayer** – Sheri
3. **Any Additions to the Agenda** – there were none
4. **Consent Agenda:**
  - a. Minutes from last meeting
  - b. Staff/Committee report

Motion to accept by Scott Blumhoefer/Seconded by Gaelen Piotter. MSP

5. **Update Items** – All of these items except Lynda's exit interview were voted on and approved by the Executive Committee prior to the meeting, due to timeliness issues. Exit Interview update was moved to New Business. Motion to ratify the Executive Committee's vote made by Brad Haynes, seconded by Ted Sauers. MSP
  - a. Medical Leave Extension
    - i. Report of workability
  - b. Church Business Administrator Position
    - i. Lynda's 2 week notice
    - ii. Advertising for replacement
    - iii. Exit Interview update
  - c. Supply Pastor for August 27 or September 3.
    - i. Changed to August 20
    - ii. Pastor Luke Schmidt will be Supply Pastor

6. **Task Force Report** – Ashley Hendricksen-Rasche/task force member provided a written report (see attached). Going forward, she will submit a report regarding the children's ministry as part of the consent agenda. Motioned to accept report by Ted Sauers, seconded by Scott Blumhoefer. MSP

## 7. **Financial Report** – Scott Blumhoefer

- a. See attached report. Motion to accept report by Ted Sauers, seconded by Joey Warta. MSP
- b. The finance committee is planning a refresh of information on the building fund in September/October with a letter to go out to the congregation, a temple talk and a formal "ask" in October.
- c. With Lynda leaving, it was suggested that Brad Haynes become a second signer (in addition to Scott) on the congregation's account at Frandsen Bank & Trust. Motion made by Gaelen Piotter, seconded by Joey (Brad abstained) MSP

## 8. **Unfinished Business**

- a. **Status of Sound System Update** – Pr. Deb reported that the wooden desk needed for the system will be completed by Nov. 15.
- b. **Congregational Survey Next Steps** – Discussion centered on the themes that should be presented to the task force (yet to be named) that will guide them in structuring the survey. The themes decided upon were the following:
  - i. Experience
  - ii. Participation/Involvement
  - iii. Attendance – what brought/keeps/drives away? Services – would you attend a Wednesday service?
  - iv. Purpose – expectations, community (inside of and outside of OSLC)

Pr. Dave will follow up with a contact in the synod who has helped to conduct similar surveys in other congregations to see if he can provide some guidance.

Ted will follow up with Dave Swenson to see if he is willing to lead the task force.

- c. **Child Protection Policy** – Zach presented updated policy and guidelines (two separate documents). Moved to approve by Brad Haynes, seconded by Joey Warta. MSP

## 9. **New Business**

- a. **Staff injury** - Pr. Deb reported that Scott Kathman sustained an injury to his shoulder. OSLC's insurance will provide re-imbusement via Workman's Comp for his medical bills and PTO that was used.
- b. **Lynda's exit interview** – Pr. Deb presented information (see attached). A minor typo was corrected on the job description. The corrected version of the job description was moved to approve by Joey Warta, seconded by Ted Sauers. MSP
- c. **Endowment Committee Update** – Pr. Deb presented the information (see attached). For information only. No motion necessary.

- d. **Fall Theme** – Pr. Dave reported that the Fall Theme for the congregation will be "Live Lutheran" – celebrating the 500 year anniversary of the reformation. Several plans are in the works to get the congregation involved.
10. **Communication to Congregation** – Sheri will supply communication to congregation
11. **Announcements** - None
12. **Next Meeting** – Tuesday, Sept. 26 at 7 p.m.
13. **Closing Prayer** – Lord's Prayer
14. **Adjournment** - Motion by Scott, Seconded by Joey. MSP

**Respectfully Submitted by Kitty Hietala: Church Council Member**