

Our Savior's Lutheran Church

Church Council Meeting

February 24, 2015

Our Savior's Lutheran Church:

- ***A welcoming community, experiencing God, reaching out and raising up followers of Jesus Christ***

Members Present: President Brett Olsen, Treasurer Scott Blumhoefer, Senior Pastor Deb Bergstrand, Associate Pastor: John Gabrielson, Director of Youth Ministry: Zach Hansen, Carl Enck: Board of Trustees, Walt Sagmoen: Board of Missions, Annette Haynes: Board of Fellowship, Melissa Sunderman: Board of Youth, Deb Bastian: Board of Deacons, Secretary Maxine Remme.

Call to Order: President Brett Olsen

Devotions: Pastor Deb Bergstrand, Scripture from Mark: The calling of the twelve disciples.

Appointment of Tom Kaehler as Vice President: Motion by Annette to approve the appointment. Seconded by Melissa. MSP

Introductions around the room and name the committee you represent.

President Brett explained how he would like the meeting to run! Goal is to be concise and be one hour in length. 30 minutes for the business that needs to be covered and 30 minutes for other leadership discussions.

JoEllen would be sending e mails with minutes and upcoming month's Calendar, in preparation for the council meeting each month.

Each council member received a folder containing the March calendar and the Covenant of Leadership and Conduct.

President Olsen referred to several of the statements in the covenant and encouraged everyone to keep this covenant as we move forward as a council.

Approval of January 27th Council meeting minutes: Motion made by Carl to accept the Secretary Report from January 27th meeting. Seconded by Wally. MSP

STAFF REPORTS

Pastoral Acts:

- Baptisms: Benjamin Renwick Leslie January 10, 2015
Brooklyn Rae Hacker January 24, 2015
- Funerals: Eleanor Me Miller January 9th, 2015.

Pastor Deb:

- Constitution Revision Committee work moving forward
- Board leadership transitions and nominations nearly complete (VP and one Stewardship one spot open)
- Lent Services theme “How Do You Hear God?”
- CBA Lynda Bauer working on new accounting/reporting system. Thank you from Synod for the 2014 Benevolences.
- Equipping Congregations Event on February 28 in Willmar. Contact Pastor John is interested in going
- March 15 - Shannon and JoEllen Party between services to recognize years of service.

Pastor John:

1. Connecting Adults ongoing
 - The Story Sunday meetings healthy: reduced to one weekday group.
 - Men’s Ministry Event was a great success: follow-up ongoing
 - Game Feed, and Vogel Fun Day were both excellent.
 - Upcoming anniversary celebration for Shannon and JoEllen
 - Financial couples workshop for young couples
 - MN Wild trip in March
2. Caring Ministry healthy, added more Friendly Visitors, developing supervision plan.

Zach:

- Motown Fundraiser’
 1. Over \$1500.00 raised
 2. Thank you to all who supported this fundraiser
- Basket Auction coming Up March 21 – 29
 1. Donations needed
- Vogel Day a Success
 1. Already reserved for next year,
- Acquire the Fire and Sr. High Youth Gathering Events coming up the first 2 weekends in March,
- Practice Discipleship Training attended by Zach
- Trip to Detroit
 1. Was impressed with the Set Up for the National Youth Gathering
 2. He was comfortable and was sure the young people attending would be as well.

Financial update – Scott Blumhoefer:

*****See attached report

- Scott indicated that the report will change once the new software is totally installed.
- Brett Olsen reminded us that this is the Budget for 2015. We passed it – we own it

- A letter will be mailed out to encourage parishioners to use Automatic Giving opportunity to help with establishing a budget; also so that we would know what we have coming in every month.
- It was also pointed out that the report gives information regarding where we were last year in all of the categories.

There were no further questions: The report will be submitted for audit.

Discussion of a lack of council members:

- Stewardship - we are in need of one more board member and council rep
- Education – we are in need of a council rep

Discussion followed regarding how to get people to join boards and also to be sure we get members who want to do it.

Council approval of Shannon Stuckey's increased hours: A motion by Annette and seconded by Melissa to increase Shannon's hours. This was a budgeted item, but needed council approval. MSP. It was noted that Shannon has 71 children involved each Wednesday in the 2 choirs and needs more preparation time.

Council approval of Scott Kathman increase on his anniversary date: 6 month review was part of his hiring contract. The review process was gone over and we were reminded that the personnel handbook covers all of this and can be found online.

A motion by Annette and seconded by Melissa to approve Scott Kathman's increase in salary. MSP

March 7th is the date set for the training retreat for all council members. It will begin promptly at 9:00 am and will be done at noon,

Update on wall/mold – Pastor Deb: It has been torn apart and the problem was discovered and fixed. New sealant was applied and caulk needs to be checked on a routine basis. Taping and painting will be done soon. The project came in under budget. **Pastor Deb:**

*****See Attachments

Pastor Deb led a discussion on the council's leadership role. She encouraged us to think about leading the congregation to grow deeper, reach wider, and work smarter. A handout was used citing the decisions and challenges that were formulated at the council retreat in 2014. Comparisons were made to show where progress has been made and where we are still working on the items. More of this discussion will be had at the March 7th retreat.

Next Council meeting will be Tuesday March 31st, at 7:00 PM

Pastor John led us in closing prayer asking for prayer requests from the members and then closing with the Lord's Prayer.

A motion by Scott and seconded by Annette to adjourn the meeting was approved.

Respectfully Submitted by: Maxine Remme, Council Secretary