

OUR SAVIOR'S LUTHERAN CHURCH
COUNCIL MINUTES
JULY 24, 2018 – 7:00 PM

MISSION STATEMENT: Our Savior's Lutheran Church is a Welcoming community, Experiencing God, Reaching out and Raising up followers of Jesus Christ.

MEMBERS PRESENT: Brad Haynes, Sheri Dittrich-Reinhart, Patty Young, Ted Sauers, Kitty Hietala, Scott Blumhoefer, Maxine Remme, Pastor Gene Alms, Absent: Joey Warta, Kathy Lund, Pastor Dave Nissen

1. **Call to Order:** - Brad Haynes
 - a. Attendees/Roll Call: See above
2. **Opening Prayer/Devotions** – Brad
 - a. August Meeting – Maxine
3. **Any Additions to the Agenda** – There were None
4. **Consent Agenda:**
 - a. Pastor Gene Report – See Attached. Also add that it is no longer going to be necessary that both Pastors be at the Council Meetings
 - b. Staff/Committee Report – see attached
 - c. Updates to Council – see attachedMotion by Ted and seconded by Scott to accept the Consent Agenda items. MSP
5. **Financial Report** – Treasurer: Scott Blumhoefer
 - a. See attached reports.
 - b. Scott verbally went through the reportMotion by Patty and seconded by Kitty to accept the Financial Report: MSP
6. **New Business**
 - a. Resignation of Julia Young from Children's Ministries Team – See Handout
 - b. Recommendations from Personnel Committee
 - i. Ed Ministry Coordinator – 20 hours per week @\$17.50 per hour
 - ii. See handout with duties
 - iii. Change wording of REPORT TO; to SUPERVISED BY;
Motion by Patty and seconded by Kitty to accept recommendation. MSP
 - iv. Adult and Children's Choir Director – \$600.00 per month @ 9 months
 - v. See Handout with duties
Motion by Patty and seconded by Ted to accept recommendations. MSP
 - c. Transitional Task Force
 - i Recruit Team
 - a. Purpose: MAP (mission assessment process)
 - i. Congregation Town Hall Meetings
 - ii. Focus Group Discussions (x constituents – decided by Transition Task Force)

- iii. Write Report from all comments
- iv. Ministry Site Profile
- v. Task Force Report is technically step #1 in Call Committee
Motion by Patty and seconded by Kitty that Pastor Gene be allowed to begin MAP process. Seconded by Kitty. MSP
- d. Front Entry – Canopy Suggestion
 - i. Got to Buildings and Grounds team
 - ii. Researching cost and design and feasibility (Scott Kathman)
Motion by Patty and seconded by Scott that above be done regarding the window. MSP
- e. Discussion regarding the North window near Music office
 - i. Window has/is leaking
 - ii. Cost is estimated at \$5000.00
 - iii. Spokesperson to communicate with Buildings/Grounds and the present the problems to congregation with possible fundraiser ideas
Motion by Patty and seconded by Sheri to follow through with above plan regarding window repair. MSP
- f. Question regarding continuing with 9:00 AM service on Sundays rather than going to two services on Sunday
 - i. Concerns regarding choir rotation – discussion followed
 - ii. Concerns regarding Sunday School – discussion followed
 - iii. Concerns regarding Team meetings that happen during time between services – discussion followed
 - iv. Trial basis through Christmas
Motion by Scott and seconded by Ted to go to one worship service at 9:00 AM through Christmas, with evaluations periodically. MSP
- g. Patty Young will draft an announcement to be sent out to the congregation regarding this change. She will send a draft to Council members for opinions prior to the mailing.

7. Unfinished Business

- a. Pastor Dave Job Description reviewed by Pastor Gene (Ministry Role see handout)
 - i. Pastoral Ministry Role – see handout
 - ii. Youth Ministry Role – see handout
- b. Confirmation Program for upcoming fall
Returning to familiar program called Faith Inkubator
Resize to 2 year program – 8th and 9th grade/confirmation in spring of 9th grade.
Motion by Patty and seconded by Kitty to accept changes in Confirmation program as outlined above. MSP
- c. Micah Anderson Fundraiser – September 23rd
Information at this point. May not be held in our building due to numbers expected

8. Communication to Congregation/Announcements

- a. Grab N Go –
 - 1. Choir Director hired

2. Currently advertising for coordinator – Closing applications in 2 weeks or until position is filled.
3. Continuing to hold worship services at 9:00 AM through Christmas
- b. Bulletin
 - a. Pastor Gene will be recruiting for the Transitional Task Force
9. **Next meeting** – August 28th, 2018 – 7:00 PM
10. **Adjournment** -Motion by Kitty seconded by Sheri to adjourn
11. **Lord's Prayer.**

Respectfully submitted by Maxine Remme, church council secretary

DRAFT