

**OUR SAVIOR'S LUTHERAN CHURCH
COUNCIL MINUTES
November 28, 2017 – 7:00 PM**

MISSION STATEMENT: Our Savior's Lutheran Church is a Welcoming Community Experiencing God Reaching Out and Raising Up followers of Jesus Christ.

Members Present: Sheri Dittrich-Reinhart, Brad Haynes, Kitty Hietala, Scott Blumhoefer, Ted Sauers, Pastor Deb Bergstrand, Pastor Dave Nissen, guest: Pastor Linda Pedersen

1. Call to Order – Sheri

- a. Attendees/Roll call – See above

2. Opening Prayer/Devotions: Pr. Linda Pedersen

3. Any Additions to the Agenda

- a. Add discussion of Children & Youth Ministry as a sub-bullet under the Transition Next Steps item.

4. Consent Agenda

- a. Minutes from last meeting
- b. Staff/committee report
- c. Task Force report - this item was removed from the agenda as it was not received in time to be included in the Consent Agenda.

Motion to accept: Scott Second: Ted MSP

5. New Business

- a. Transition Next Steps – Pr. Linda reviewed the seven steps in the Call Process for Congregations. An interim pastor candidate was presented by Pastor Linda. Sheri will call him to schedule an interview with the Executive Committee before the Dec. 19 council meeting. Scott suggested that the interim pastor should start no later than Feb. 1, 2018, if possible and the council was in agreement with him.

- i. Children & Youth Ministry: During this time of transition, Ted agreed to touch base with the staff to make sure they feel supported and to address concerns (or present them to the council) as needed.

b. Continuing Education Report – Pr. Dave gave a report about three webinars and three books he has recently completed. One of the webinars centered on planning for an armed intruder in the church. It was recommended that Pr. Dave obtain ALICE training. He will do further research into completing that training.

6. Finance Committee/Trustees Report: Scott made report.

- a. Scott intends to submit part of our benevolences to the synod in the next week.
- b. The 2018 budget is in progress.
- c. Motion to accept report: Ted. Seconded: Kitty. MSP

7. Unfinished Business

- a. Status of sound system update – Pastor Deb
 - i. The system will be going in next week.
- b. Office Manager Back Up update – Sheri reported that someone has been hired. She will obtain further information on who that person is and will share with the council.
- c. Strategic Plan Goals Update – no report
- d. Job descriptions and time management worksheets – no report
- e. Congregational Survey Questions – Sheri shared with the council information that Annette gathered about the Hartford Congregational Assessment Inventories. A small task force will be charged with whittling down sample questions from this service to about 25, which will then be reviewed by the Executive Committee and then will be finalized by the council at the January council meeting.

8. **Communication to Congregation** - Kitty
9. **Announcements:** None
10. **Next Meeting:** December 19th, 2017
11. **Closing Prayer:** Lord's Prayer
12. **Adjournment:** Motioned: Brad. Seconded: Ted MSP

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